POSITION VACANCY ANNOUNCEMENT

POSITION: IT Expert – OLE Implementation Lead

REPORTS TO: IT Senior

SALARY: $55,848 annually

REQUISITION #: 0805056

DEADLINE DATE: June 18, 2010

PLEASE NOTE: This is a grant-funded, time-limited position, expected to last for approximately 24 months.

JOB SUMMARY:
The OLE (Open Library Environment) Implementation Lead performs duties related to the creation and support of software applications for the Kuali OLE Project. The goal of the Kuali OLE project is to develop a next generation community-sourced library management system. As lead programmer for the local implementation/integration effort, duties will include: programming, testing, integration, coordination with offsite OLE developers, administrative functions and considerable attention to communication of project progress with stakeholders. Included responsibilities are the training and supervision of one additional OLE programmer. Duties also include attendance at OLE Functional and Technical Councils which involve overnight travel. This is a time limited position, expected to last for approximately 24-months.

RESPONSIBILITIES:
Phase I – Preparation (6 months)
Preparation for Implementation/Integration (approximate breakdown listed below)

1) Orientation, Training and Planning
   a. Kuali Rice training
   b. Data interchange/structure protocols
   c. OLE project model

2) Preparation of Environment
   a. Configuring installation environment
   b. Research and recommend hardware and software for use/purchase
   c. Establish security protocols
   d. Establish local software practices to ensure security and integrity of the data

3) Establish and Maintain Communication
   a. Collect input and summarize strategies
   b. Progress reports to OLE team and Library management.
   c. Determine implementation potential and/or schedule with the Florida Consortium
d. Create documentation detailing processes and procedures
  e. Coordination and communication with Subject Matter Experts (SME)
  f. Communication and feedback to OLE Board, Functional and Technical Councils.

4) Travel and attendance at Functional/Technical Councils
5) Hire project staff and Administrative Tasks

**Phase II Implementation of deliverables (18 months)**
Perform duties related to the management and oversight of the OLE Integration and Implementation.

1) Training and orientation of additional OLE programmer.
2) Establish and Maintain Communication (same as #3 above)
3) Manage environment and maintain security

Perform duties related to the creation and support of software applications for the Kuali (OLE) project -

1) Perform analysis and programming to develop, document, and maintain computer software programs as needed to bridge the UF Libraries/CSUL applications with the Kuali (OLE) project. The primary emphasis will be on web and/or desktop database systems which deliver open source resources/applications to the public or facilitate the transfer of data between applications (ALEPH, OLE, etc.). Creation of documentation during all phases of the project.
2) Develop necessary reports and tests required to demonstrate system functionality.

**QUALIFICATIONS:**

**Required:**
High school diploma and four years of any combination of relevant experience, education and/or certification. The level of expertise and skill required to qualify for a position in this classification is generally attained through combinations of education and experience in the field. While such employees commonly have a bachelor's or higher degree, no particular academic degree is required.

**Preferred:**
- Bachelors or Master's degree in Computer Science;
- Excellent communication skills, both written and verbal;
- Experience with the management of library data;
- Experience with the Aleph integrated library system;
- Experience with PeopleSoft;
- Experience with web scripting languages;
- Familiarity with Kuali-Rice highly desirable;
- Familiarity with Sakai collaboration and learning environment;
- Experience with Microsoft SQL Server or other database equivalent;
- Experience with Apache and/or Internet Information Server;
- Familiarity with Library automation systems;
- Familiarity with industry security and data transfer standards;
- Experience with .NET programming environment;
- Experience with C# programming language;
- Experience with mark-up languages (i.e., HTML, XML);
Experience with Java programming language;
Demonstrated independent problem solving ability;
Demonstrated high rate of productivity and strong time management skills;
Demonstrated ability to function as part of a team;
Demonstrated knowledge of relational database models;
Demonstrated ability to lead a project and achieve a positive outcome.

**THE UNIVERSITY OF FLORIDA**
The University of Florida is a large, land grant, public educational research institution with a faculty of approximately 4,000 and a student body of approximately 50,000. UF is Florida's largest university, the nation's fourth-largest, and traces its beginnings to a small seminary in 1853. Since 1985, UF has been a member of the Association of American Universities, the prestigious higher-education organization comprised of the top 62 public and private institutions in North America. UF is home to 16 colleges and more than 150 research centers and institutes. The University offers the Ph.D. in more than 90 fields and the Master's degree in more than 120 fields. For more information please consult the UF homepage at [http://www.ufl.edu](http://www.ufl.edu).

The George A. Smathers Libraries is a member of the Association of Research Libraries, the Center for Research Libraries, the Research Libraries Group, and LYRASIS. The library staff consists of more than 400 FTE librarians, technical/clerical staff and student assistants. The George A. Smathers Libraries organizational chart is available at: [http://www.uflib.ufl.edu/backpage.html](http://www.uflib.ufl.edu/backpage.html). For more information about the Libraries, please visit [http://www.uflib.ufl.edu](http://www.uflib.ufl.edu).

**COMMUNITY:**
Gainesville, Florida and the surrounding community are home to approximately 240,000 people and both the University of Florida and Santa Fe College. Situated just over an hour from the Gulf of Mexico and the Atlantic Ocean, the city is surrounded by over 40 nature parks, including many spring-fed lakes and rivers. In 2007, Gainesville was ranked as the “Best Place to Live and Work” by Frommer’s *Cities Ranked and Rated* and as one of the “Best Places to Live and Play” by National Geographic Adventure. The area has numerous cultural institutions and is a haven for sports fans. Jacksonville, Orlando, Tampa, Tallahassee, and St. Augustine are all within a two hour drive.

**BENEFITS:**
Twenty-six vacation days, nine paid holidays, and thirteen sick leave days annually; retirement plan options; insurance benefits; tuition fee waiver program; no state or local income tax. Prospective employees should review the information about employment at UF available at [http://www.hr.ufl.edu/training/neo/default.asp](http://www.hr.ufl.edu/training/neo/default.asp).

**APPLICATION PROCESS:**
The University of Florida is an equal opportunity employer and is strongly committed to the diversity of our faculty and staff. Applicants from a broad spectrum of people, including members of ethnic minorities and disabled persons, are especially encouraged to apply. As part of the application process, applicants are invited to complete an on-line confidential and voluntary demographic self-disclosure form which can be found at: [http://www.hr.ufl.edu/job/datacard.htm](http://www.hr.ufl.edu/job/datacard.htm). This information is collected by the University of Florida's Faculty Development Office to track applicant trends and is in no way considered by the Smathers Libraries in the selection process.

*The Foundation for The Gator Nation*

*An Equal Opportunity Institution*
If you are interested in this position please apply online at http://jobs.ufl.edu referring to requisition number 0805056.

For further details about this position please contact Tina L. Pruitt at (352)273-2595.